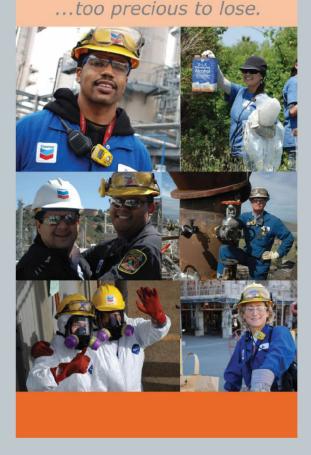
April 19, 2010

chevron richmond refinery

YOU



Building Teamwork and Living Incident and Injury Free Announcement

To: Richmond Refinery Employees and Contractors

During the week of April 26, 2010, the Refinery will be engaging in our 2Q IIF proactive - Loss Prevention Event. As a Refinery, we will review basic Incident and Injury Free concepts as well as focus on how effective Teamwork makes us better at our work.

The shared experience will provide useful information and move us forward with Every Task, the Right Way, Every Time - with greater commitment and Teamwork. Be ready to participate with your workgroup and share your thoughts and point of view.

This is what we have planned:

- A Safety Topic each day of the week to be hosted by your supervisor:
 - Monday IIF overview
 - Tuesday Stop/ Pause Work Authority, Walk about with Intent
 - Wednesday LPS Tools
 - Thursday "Beyond Zero"
- Thursday evening gate handout
- Daily voicemail messages

Please direct your comments about living Incident and Injury Free to the IIFLT email - RRIIFLT (subject: Building Teamwork). Thank you for your commitment to Every Task, the Right Way, Every Time,

Incident and Injury Free Leadership Team